

CIRCULAR

BMM/IMS/FM/-/HR/9-11/2024/035

November 20, 2024

Sub: List of holidays for the calendar year 2025 for the employees of BMM Ispat Ltd., Danapur location.

We are pleased to declare National & Festival Holidays list for the calendar year 2025, under Karnataka Industrial Establishment (National, Festival & Other Holidays) Act 1963, as per below.

A) Compulsory Holidays (National & State Holidays)

Sl. No	Date	Day	Occasion
1	January 26	Sunday	Republic Day
2	May 01	Thursday	May Day
3	August 15	Friday	Independence Day
4	October 02	Thursday	Gandhi Jayanthi & Vijaya Dashami
5	November 01	Saturday	Kannada Rajyotsava

If any of the Compulsory Holidays fall on weekly Holiday, those holidays "Substitution" does not arise.

B) Festival Holidays

Sl. No	Date	Day	Occasion
1	January 14	Tuesday	Makara Sankranthi
2	March 30	Sunday	Chandramana Ugadi
3	August 27	Wednesday	Ganesh Chaturthi
4	October 01	Wednesday	Ayudha Pooja
5	October 22	Wednesday	Deepavali

Any festival Holidays falls on a weekly off (Holiday), the same can be compensated by a working day within THREE MONTHS, with prior approval from respective Head of Dept.

BMM Ispat Limited.
(Formerly known as B.M.M. Ispat Limited)
Registered Office & Works : 114, Danapur Village, Hosapete - 583 222
Vijayanagara District, Karnataka, India. t. +91 99723 09413 / 417 f. +91 80 3072 3604

BMM Ispat Limited.
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Corporate Office : 101, 1st Floor, Pride Elite, 10, Museum Road,
Bengaluru - 560 001 Karnataka, India, t. +91 80 4149 5660 / 1 / 3 f. +91 80 4149 5664
CIN : U13100KA2002PLC030365 Email: bmmispat@bmm.in Website: www.bmm.in



C) Optional Holidays (Any of the following One Holiday)

BMM Ispat being a professionally managed organization where the employees of different part of the country with varied ethnicity and cultures join, in order to facilitate them to celebrate their regional or religion ethnic festivals, any one of the below festivals can be celebrated as Optional Holiday with the prior approval from the respective Head of Dept. at least 30 days in advance.

Sl. No	Occasion
1	Birth Day/ Wedding Anniversary
2	New Year's Day
3	Mahashivaratri
4	Holi
5	Good Friday
6	Shree Rama Navami
7	Swarna Gouri Vratha
8	Basava Jayanthi
9	Buddha Poornima
10	Id-Milad
11	Mahalaya Amavasya
12	Idul Fitr/Kutub –A- Ramzan
13	Naraka Chaturdashi/Deepavali Amavasya
14	Vara Maha Lakshmi Vratha
15	Raksha Bandhan
16	Sri Krishna Janmastami
17	Bakrid
18	Vishwakarma Pooja
19	Moharam
20	Christmas
21	Other


Vimal Singh
Chief Executive Officer

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ISO 14001 : 2015



ISO 45001 : 2018